

*Iowa Valley Community Schools
Individual Career Development Plan*

Teacher Name	Building	Date

Names of other teachers involved if any:

General Focus of the Plan:

Specific Goal: (Written in a manner that allows for progress to be noted.)

Rationale for the plan: What student learning concerns will this plan address and what data is used for analyzing the goals and progress?

How does this plan relate to building and/or district student achievement goals?

How will the strategies and activities in this plan lead to accomplishing the goal?

Check the Iowa Teaching Standards that are addressed in this plan:

	1. Enhance Student Achievement		5. Monitoring Student Learning
	2. Content Knowledge		6. Classroom Management
	3. Planning and Preparation		7. Professional Growth
	4. Instructional Strategies		8. Professional Responsibilities

Action Plan with Timeline:

Resources Desired to Implement the Plan:

Expected Learning and Incorporation into the classroom as a result of the Plan:

Teacher Signature/s and Date	Evaluator Signature and date

Copy to be placed in personnel file

*Iowa Valley Community Schools
Individual Career Development Plan
Mid Year Reflection/Update*

Teacher Name	Building	Date

What progress have you made toward the completion of the plan?

What are you learning?

What impact is this learning having on students?

Specifically, what needs to be done to complete the plan?
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Are there any revisions needed?

Teacher Signature and Date	Evaluator Signature and date

Copy to be placed in personnel file

Signature of the teacher does not indicate that the teacher agrees with the content of the review, only that s/he received a copy.

*Iowa Valley Community Schools
Individual Career Development Plan
End of the Year Report
(To be provided for the Performance Review)*

Teacher Name	Building	Date

What are the results, outcomes and/or products of this plan?

What has been learned as a result of this plan?

As a result of this experience, what might be the focus of the next Career Development Plan?

Teacher comments and reflections:

Administrator comments and reflections:

Teacher Signature and Date	Evaluator Signature and date

Copy to be placed in personnel file

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