

Culture of Learning Goal

Superintendent Goal

The superintendent will provide leadership for promoting the success of all students by advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional development.

Measurable Progress Indicators:

- **The superintendent will provide leadership for assessing, developing, and improving climate and culture.**
- **The superintendent will ensure that staff members have professional development that directly enhances their performance and improves student learning.**
- **The superintendent will use current research and theory about effective schools and leadership to develop and revise his/her professional growth plan.**
- **The superintendent will promote collaboration with all stakeholders.**
- **The superintendent will be highly visible and engaged in the school community.**

Date Board approves plan _____

Date progress is shared with the Board _____