



## December 20, 2017 Superintendent Report

*Mission: To provide a safe, comfortable, clean and caring environment where community and staff work together to provide an education that will maximize each individual's potential, instill a sense of self-worth, and prepare them for life-long learning.*

### 1. GWAEA Supt. Meeting on 12-6-17

Here were the take-aways from the presentation made by Steve Barkley entitled “Building Teacher Efficacy Through Professional Learning and Collaborative Conversations.”

Four tenets for building a coaching culture:

- All teachers deserve coaching
- Every teacher should have a growth plan and growth necessitates feedback
- The stronger a teacher becomes, the more coaching they should receive
- Teacher leaders are the first to request coaching as they work to build the culture

A focus, from school administrators and teacher leadership on these four tenets, can create a vision and understanding of coaching that increases teacher openness and vulnerability to seek the rewards of coaching for themselves and their students. Steve Barley discussed the four means for building a coaching culture and ways in which continuous collaborative improvement occurs through the combination of PLCs and coaching supports.

### 2. IASB Convention

Thanks to Dale Slaymaker for attending the IASB Delegate Assembly on November 15. Sessions I attended were the following:

- Keynote speaker, Steve Pemberton, spoke about on diversity and inclusion in the workplace and how he overcame adversities growing up as an orphan and in foster facilities.
- Turning a “No” into a “Yes”: A guide to Hosting a Legislator
- A High School That Works for Improved Student Achievement and Higher Graduation Rates
- Keynote speaker, Michael Fullan, on how to achieve moral purpose of all children learning at deep levels.
- Iowa BIG North: Changing Education in Rural Iowa
- Connecting the Business Model of Continuous Improvement to Education

### 3. Mental Health Advisory Meeting

Compass Memorial Healthcare hosted a mental health advisory meeting on Friday, December 1, at noon to 1:00 at the Iowa County Fairgrounds in Marengo. Kathy Johnson from the Abbe Center reviewed their services with about 30 attendees and hopes of providing additional services for the hospital, schools, law enforcement, etc.

### 4. Annual Legislative Dinner January 25, 2017 at 6:00 PM in Brooklyn at the Manatt’s Community Center.